

RECRUITMENT MONITORING FORM

The Oxford Diocesan Schools Trust (ODST) is committed to equality of opportunity in employment and to the selection of the best person for the role while maintaining a diverse workforce. Subject to statutory provisions, no applicant or member of staff will be treated less favorably than another because of his or her age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation, the "protected characteristics", as defined in the Equality Act 2010.

Please note that any information you are providing in this form will be treated as strictly confidential by our Human Resources department. It will be used for monitoring and statistical purposes only. The information will be entered on a computer in accordance with the principles of the Data Protection Act 1998. It will not supplement or form part of your application, the selection criteria or the selection process generally and it will not be seen by members of the selection panel.

Please complete this monitoring form and send it direct to: School Business Manager, St Peter's Church of England School, Crimp Hill, Old Windsor, SL4 2QY or email to: r.matharu@st-petersoldwindsor.org.uk

APPLICATION FOR THE POST OF:

1. Gender

- Male
Female
I do not wish to supply this information

2. Age Group

- 18 - 25
36 - 45
56 - 65
I do not wish to supply this information

3. Disability

The legal definition of disability is 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities'. Do you consider yourself to have a disability or a long term health condition?

- Yes
No known disability
I do not wish to supply this information

4. Nationality

- Please specify
I do not wish to provide this information

5. Ethnicity Group (Please tick one box only)

- A White
English/ Welsh/ Scottish/ Northern Irish/ British
Irish
Gypsy or Irish Traveller

Any other White background (please give details) _____

B Mixed/ multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed/ multiple ethnic background (please give details) _____

C. Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background (please give details) _____

D. Black/ African/ Caribbean/ Black British

- African
- Caribbean
- Any other Black/ African/ Caribbean background (please give details) _____

E. Other ethnic group

- Arab
- Any other ethnic group (please give details) _____

F. I do not wish to provide this information

6. Religion

- Buddhist
- Christian
- Hindu
- Judaism
- Muslim
- Secular/ Non-religious/ Agnostic / Atheist
- Sikh
- Other
- I do not wish to provide this information

7. Where you saw the advertisement of this role

Newspaper/ Publication Recruitment agency Website/ Social Media Word of Mouth

Please specify

THANK YOU for completing this form. Please return with your application to School Business Manager, St Peter's Church of England School, Crimp Hill, Old Windsor, SL4 2QY or email to r.matharu@st-petersoldwindsor.org.uk